

Toolkit for Equitable Emergency Management

## Appendix U

Questions to Consider: Monitoring and Evaluation

2025

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Focus Area/Theme	Questions
Monitoring Phase	<ul> <li>Are we collecting data from diverse sources that represent all community groups, including marginalized and vulnerable populations?</li> <li>How are we ensuring that the voices of underrepresented groups are included in the monitoring process?</li> <li>Are our risk reduction strategies addressing the specific needs of diverse community groups effectively?</li> <li>What indicators are we using to measure the effectiveness of our strategies? Do they reflect the experiences of all community members?</li> <li>How are we identifying new risks that may disproportionately affect certain groups within the community?</li> <li>Are there emerging trends or patterns that indicate a need to adjust our current risk reduction strategies to better some diverse groups?</li> </ul>
Evaluation Phase	<ul> <li>current risk reduction strategies to better serve diverse groups?</li> <li>To what extent have our HRVA objectives and goals been met, considering the different impacts on various community groups?</li> <li>Have some groups benefited more/less from our risk reduction efforts?</li> <li>What aspects of our HRVA process have been most effective in addressing the needs of diverse community groups?</li> <li>Where have we fallen short? How can we improve future assessments?</li> <li>Is the evaluation process transparent and accountable to all stakeholders, including marginalized and vulnerable groups?</li> <li>Are we effectively communicating our findings to all community members and stakeholders in an accessible and inclusive manner?</li> </ul>
Updates and Continuous Learning	<ul> <li>How are we updating our HRVA to reflect changes in community demographics, economic conditions, and environmental factors?</li> <li>Are we incorporating feedback from a wide range of stakeholders to ensure our updates are relevant and inclusive?</li> <li>Are we maintaining high standards of data quality, ensuring that the data is accurate, up-to-date, and relevant to all community groups?</li> <li>How are we managing and safeguarding data to protect the privacy and confidentiality of community members, especially vulnerable groups?</li> <li>How are we using findings from our M&amp;E activities to inform training and capacity-building initiatives for our team?</li> <li>Are we fostering a culture of continuous learning and improvement, encouraging team members to stay informed about best practices in social vulnerability assessment?</li> </ul>
Documentation and Reporting	<ul> <li>Are we documenting our M&amp;E processes and outcomes in detail to ensure all relevant information is captured and communicated?</li> <li>How are we ensuring that our reports are accessible and understandable to all partners/ stakeholders, including those with varying levels of literacy and language proficiency?</li> <li>How are we using our M&amp;E findings to inform decision-making and promote collaborative action among partners and stakeholders?</li> <li>Are our reports highlighting areas where equity and inclusivity can be enhanced in our emergency management efforts?</li> </ul>