



Toolkit for Equitable  
Emergency Management

# Appendix Q

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**Questions to Consider:  
Risk Assessment**

**2025**

## Appendix Q - Questions to Consider: Risk Assessment

Focus Area/Theme	Questions
<b>Understanding Diverse Needs and Experiences</b>	<ul style="list-style-type: none"> <li>• Who are the different groups within the community that may experience risk differently?</li> <li>• How do factors such as gender, age, ethnicity, socioeconomic status, disability, and sexual orientation affect vulnerability to hazards?</li> <li>• How do intersecting identities influence risk and resilience?</li> <li>• What are the unique challenges faced by individuals with multiple intersecting identities (e.g., a low-income elderly woman with a disability)?</li> </ul>
<b>Data Collection and Analysis</b>	<ul style="list-style-type: none"> <li>• What data is needed to understand the diverse impacts of hazards on different groups?</li> <li>• How will demographic data, socioeconomic indicators, and qualitative information be collected and analyzed to reflect the diversity within the community?</li> <li>• How will disaggregated data be used in the risk assessment process?</li> <li>• What methods will be used to ensure data is broken down by relevant identity factors to highlight differences in vulnerability and impact?</li> </ul>
<b>Inclusive Community Engagement</b>	<ul style="list-style-type: none"> <li>• How will diverse community members be engaged in the risk assessment process?</li> <li>• What strategies will be used to reach out to and include marginalized and underrepresented groups in consultations and decision-making?</li> <li>• What barriers to participation might exist, and how can they be addressed?</li> <li>• How can language, accessibility, cultural differences, and trust issues be managed to ensure broad and meaningful engagement?</li> </ul>
<b>Assessing Vulnerability and Impact</b>	<ul style="list-style-type: none"> <li>• What specific vulnerabilities and needs of different groups must be considered?</li> <li>• How do social determinants of health, access to resources, and existing inequalities influence the risk and resilience of various groups?</li> <li>• How do different hazards uniquely affect diverse populations?</li> <li>• What are the specific impacts of each identified hazard on different social identity groups?</li> </ul>
<b>Mitigation and Adaptation Strategies</b>	<ul style="list-style-type: none"> <li>• How can risk reduction measures be tailored to meet the needs of diverse groups?</li> <li>• What specific interventions can be designed to address the unique vulnerabilities and strengths of different populations?</li> <li>• How will gender and other social factors be integrated into mitigation strategies?</li> <li>• What steps will be taken to ensure that risk reduction measures are inclusive and equitable, addressing the specific needs of all community members?</li> </ul>
<b>Communication and Information Sharing</b>	<ul style="list-style-type: none"> <li>• How will risk information be communicated to ensure it is accessible to all?</li> <li>• What methods will be used to ensure that messages are understandable and relevant to diverse groups, considering language and cultural differences?</li> </ul>

	<ul style="list-style-type: none"> <li>• How can trusted community leaders and organizations be involved in information dissemination?</li> <li>• Who are the key community influencers, and how can they help effectively communicate risk and preparedness information?</li> </ul>
<b>Monitoring and Evaluation</b>	<ul style="list-style-type: none"> <li>• How will the effectiveness of risk assessment and mitigation efforts be monitored with an intersectional gender analysis lens?</li> <li>• What indicators will be used to measure the impact of strategies on different groups, and how will success be defined and tracked?</li> <li>• How will feedback from diverse community members be incorporated into ongoing risk management?</li> <li>• What mechanisms will be in place to gather continuous input and adjust strategies to better meet the needs of all community members?</li> </ul>
<b>Ensuring Equity and Inclusivity</b>	<ul style="list-style-type: none"> <li>• How will equity and inclusivity be prioritized throughout the risk assessment process?</li> <li>• What commitments and actions will be taken to ensure that all voices are heard and that risk reduction efforts benefit the entire community?</li> <li>• How can partnerships and collaborations enhance equity in risk management?</li> <li>• Who are the potential partners (e.g., community organizations, advocacy groups) that can support more inclusive and equitable risk assessment and mitigation efforts?</li> </ul>