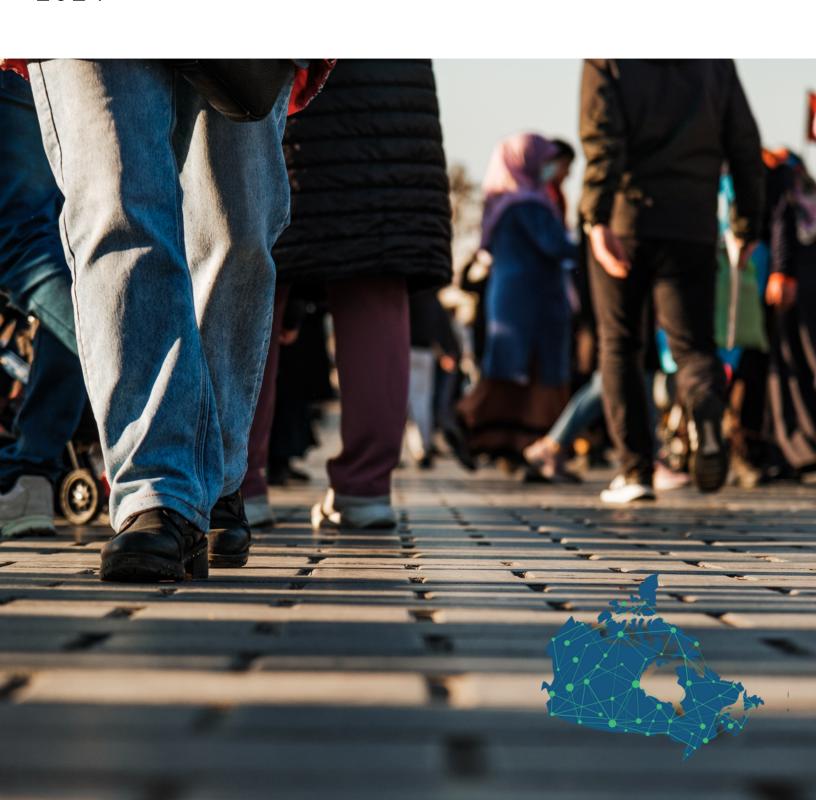
CANADIAN CENTRE FOR SAFER COMMUNITIES

IMPACT REPORT

2024



MESSAGE FROM THE BOARD & THE EXECUTIVE DIRECTOR

The past year has been a pivotal period for the Canadian Centre for Safer Communities (CCFSC), driven by the increasing community safety challenges post-COVID-19, our growing reputation, and expanded capacity to support communities across Canada. We've entered a new era of growth and achievement, with several key accomplishments:

- We increased our organizational capacity by expanding our membership, doubling our staff, and broadening our partnerships.
- We revamped and expanded our services including our training programs, our knowledge exchange offerings, and introduced new feefor-service options, including evaluation and monitoring services.
- We established strong foundational commitments, restructured our board committees, and are working toward finalizing our 2024-2027 strategic plan.
- We continue to create valuable knowledge exchange opportunities, including an immersive member experience in Montréal in late 2024 and a national conference set for fall 2025.
- We continue to support many communities and organizations across the country by providing technical support to their community safety planning processes.

We are particularly proud of our ongoing work with communities on the development of community safety plans. Additionally, we've advanced our work in the area of monitoring and evaluation for community safety plans, notably through our Community and Urban Safety Monitoring Project, which aims to support communities by offering guidance, tools, and training. Moreover, we are proud of our ongoing work developing community safety plans in communities across Manitoba, involving thorough community engagement, regular knowledge exchange, and advisory committee meetings.

We extend our sincere gratitude to our members, partners, funders, sponsors, and advocates for their continued support. As we move forward, we look forward to strengthening existing relationships and building new ones to create safer communities across Canada.



JAN FOX BOARD CO-CHAIR



DAVE DICKSON BOARD CO-CHAIR



KNOWLEDGE EXCHANGE EVENTS

This year has been one of transition with a new Knowledge Exchange Coordinator dedicated to the planning, preparation, and delivery of knowledge exchange events. We are working to create an event structure that will help us connect and share knowledge with our members.

This year we held virtual Speaker Series and topic-specific events, which includes our addition of the Communities of Practice in both French and English.

In addition to these sessions, we have also created an opportunity for 50 individuals to join us in Montréal for an Immersive Experience that will highlight programs and include panel discussion, site visits, and networking opportunities.



FUTURE OF SAFE COMMUNITIES SPEAKER SERIES

CCFSC's Future of Safe Communities Speaker Series is a public virtual event platform that connects practitioners and stakeholders from Canada and beyond to explore key topics in community safety and well-being. In 2024, we hosted three impactful events:

- March 2024: Game Changers: Community Safety Through Sports, featuring presentations by Georgia Dimitripoulou (UNODC), Umair Asid (UQAM), and Martin Bisp (Empire Fighting Chance), with a total of 75 participants.
- May 2024: Having Difficult Conversations in the Context of Community Safety and Well-Being, presented by Barb Collombin, Associate Faculty in Communications at Royal Roads University, with 102 participants.
- December 2024: We are planning a session on Invisible/Systemic Forms of Violence, scheduled for early December.



MEMBERS-ONLY COMMUNITY OF PRACTICE

In addition to our Future of Safe Communities Speaker Series, we also hosted our exclusive members-only community of practice, a platform for CCFSC members to exchange ideas, share insights, and discuss common challenges.

- January 2024: Applying GBA+: Online
 Toolkit for Municipal-Level Emergency
 Preparedness. This session introduced the
 GBA+ project that CCFSC is developing in partnership with the Canadian Women's
 Foundation. Participants helped shape discussions on the intersection of climate change, violence, and crime.
- April 2024: Safety and Security in Public Spaces. The Co-Founder of People Community Solutions presented their approach to enhancing safety in public spaces. Members then engaged in breakout rooms to share their experiences and strategies from their respective jurisdictions.



TOPIC-SPECIFIC COMMUNITY OF PRACTICE EVENTS

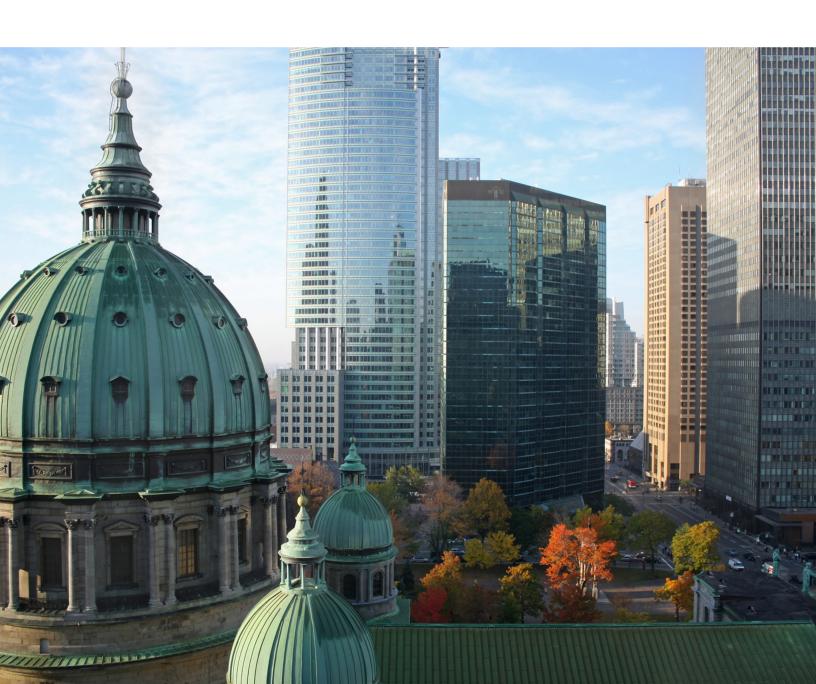
In response to member requests, CCFSC recognized the need for ongoing discussions around specific topics that require continuous exploration from multiple perspectives. As a result, we created a series of topic-specific communities of practice (CoP), where members convene every two months to dive deeper into recurring issues.

- Building Safer Communities Fund (BSCF): Our first topic-specific CoP focuses on recipients of the Building Safer Communities Fund. Members gather to discuss monitoring and evaluation practices, hear presentations and updates from other recipient communities, and share their progress and learnings. To date, we have hosted four BSCF CoP sessions in May 2023, July 2023, November 2023, and May 2024.
- Francophone Building Safer Communities Fund Community of Practice: In Quebec, the 10 largest cities received the Building Safer Communities Fund through the provincial government. As part of their membership benefits, CCFSC hosts a Francophone CoP for these recipients. These meetings provide opportunities to learn about gun and gang violence prevention, network, and exchange insights on their progress. In 2024, we held meetings in May, September, and November.
- **Downtown Safety Community of Practice:** Downtown safety consistently emerges as a top priority for communities across the country. To address this, we launched a Downtown Safety CoP in September, with the next session scheduled for December 2024.



COMMUNITY SAFETY IMMERSIVE EXPERIENCE IN MONTRÉAL

In 2024, CCFSC decided not to host its annual conference due to various factors. However, understanding the importance of in-person knowledge exchange for our members, we organized an alternative event: The Community Safety Immersive Experience. This event will take place from November 19-21, 2024, in Montréal and will bring together up to 50 practitioners from across the country. Participants will have opportunities to network, engage in an urban dialogue with a multi-sectoral panel of speakers, and participate in site visits to local initiatives focused on violence prevention in Montréal.





TRAINING

In early 2024, CCFSC launched a comprehensive review of our Building Safer Communities training series. Based on an analysis of feedback and evaluation results to date, we revised the structure and content to better align with the needs of our members and participants while ensuring the material stays relevant to the evolving landscape of community safety and well-being planning. The updated training structure and content were developed over the course of the year, with the first session offered in August 2024. Additional sessions based on the revised format will begin in early 2025.

CCFSC & CANADIAN CONNECTIONS

In 2024, CCFSC had the privilege of participating in both national and international conferences, delivering presentations that showcased our work and engaged with diverse audiences. Below is an overview of our conference participation and presentations throughout the year.

"We are grateful for the opportunity to present our work at both national and international conferences. These events allow us to connect with diverse audiences, share our insights, and exchange ideas that continue to inspire and shape our work."

- CCFSC Knowledge Exchange Team



UNION OF NEW BRUNSWICK MUNICIPALITIES

At the Union of New Brunswick Municipalities Conference in November 2023, held in Moncton, CCFSC delivered a presentation titled "Moving Upstream: A Comprehensive Approach to Community Safety at the Local Level." The presentation emphasized proactive strategies for addressing root causes of safety challenges and highlighted the importance of local, evidence-informed approaches to fostering safer communities.

MEGA WEEK CONFERENCE

In May 2024, CCFSC participated in the Canada Centre for Community Engagement and Prevention of Violence 2024 Conference: Local Responses to Global Pressures. Our staff moderated a panel on the role of cities in addressing these challenges and delivered a keynote presentation on the state of city-to-city cooperation for community safety, highlighting innovative approaches and cross-city collaboration efforts.



SENATE EVENT

In June 2024, independent Senator Marilou McPhedran and the Canadian Centre for Safer Communities co-hosted an event at the Senate titled How Can Canada Use Evidence to Reduce Violent Crime Significantly? This event convened parliamentarians, elected officials, practitioners, academics, and municipal representatives to discuss the latest evidence on violence prevention. The gathering featured a panel of expert presentations on a range of programs and approaches, fostering dialogue on how evidence-informed strategies can be applied to significantly reduce violent crime in Canada.

SHIFT BC CONFERENCE

In October 2024, CCFSC, alongside Community Justice Initiatives (CJI), a restorative justice-based organization in Kitchener, Ontario, presented at the 2024 Western Canadian Symposium to Prevent Ideologically Motivated Violent Extremism (IMVE) in Vancouver, British Columbia. Hosted by Shift BC and OPV (Organization for the Prevention of Violence), the conference focused on the future of IMVE. CCFSC presented the findings and recommendations of our 2022 Public Safety Canada-funded report entitled, "Investigating the Role of School Professionals in the Prevention of Social Polarization and Radicalization Leading to Violence", and building on these recommendations, CJI presented the emerging findings from their current project - "Exploring Restorative Responses to Hate & Radicalization", with a focus on how restorative justice approaches are being applied in schools and communities to address the root causes of social polarization and radicalization.



CPTED CONFERENCE

In April 2024, CCFSC participated in the CPTED Canada Conference, where our team delivered a plenary address on Collaborative Opportunities between CPTED and Community Safety and Well-Being. The event took place in King City, Ontario, and the audience included CPTED practitioners from across Canada.

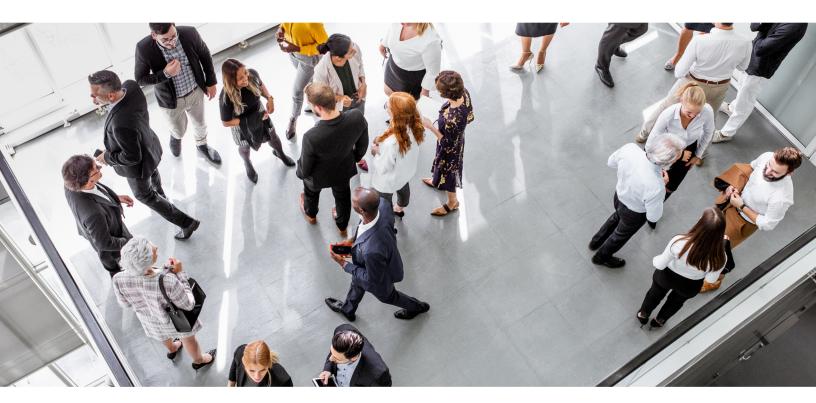
NEW BRUNSWICK CONFERENCE

In late April 2024, CCFSC participated in the "Path to Resilience: Crime Prevention and Community Safety and Well-Being" conference in Fredericton, New Brunswick. Our keynote address introduced the concept of community safety and well-being, emphasizing the importance of holistic, integrated approaches. We also led a workshop titled "Co-Creating Community Safety and Well-Being: Meaningful Collaboration & Engagement," where we explored strategies for fostering effective partnerships. The event, hosted by the Crime Prevention Association of New Brunswick alongside government and academic organizations, attracted a diverse audience, including enforcement officers, municipal staff, and other key stakeholders.

OMSSA FORUM

In September 2024, CCFSC participated in the Ontario Municipal Social Services Association Forum, moderating the virtual opening plenary titled "From Partnerships to Meaningful Integration: Shaping the Future of Safety and Well-Being Across Ontario". The audience included staff from various social services sectors, emphasizing the importance of cross-sectoral efforts to address community challenges.

CCFSC & CANADIAN CONNECTIONS



PEEL REGION

In September 2024, CCFSC participated in the Safety of Our Cities Conference in Mississauga, Ontario, leading a workshop titled "Monitoring the Outcomes and Impact of Safety and Well-Being Interventions: The Community & Urban Safety Monitor." The session focused on tracking and evaluating the effectiveness of safety and well-being initiatives. Hosted by the Major Cities Chiefs Association, Ontario Association of Chiefs of Police, and Peel Regional Police, the workshop attracted enforcement personnel, municipal staff, and consultants, emphasizing the importance of data-driven approaches in community safety efforts.

CCFSC & INTERNATIONAL CONNECTIONS

UNITED NATIONS HABITAT

In December 2023, CCFSC participated in the launch of the: Plan de Seguridad Humana para la Colonia 16 de septiembre (Human Security Plan for the Colonia 16 de septiembr) in Ciudad Juarez, Mexico. Staff provided reflection on the plan and outlined important implementation considerations.

EUROPEAN FORUM ON URBAN SECURITY

In March 2024, CCFSC participated in the Security, Democracy & Cities Conference organized by the European Forum on Urban Security in Brussels, Belgium. Staff moderated a panel on emergency management and crime/violence prevention and participated in a session on evaluation and monitoring as a panelist.

UNITED NATIONS HABITAT

In March 2024, CCFSC participated in a number of exchanges on urban safety practice with representatives in South Africa and staff provided a presentation called The Power of Practice, Collaboration and Reflection on Building Safer Cities in Canada.

UNITED NATIONS OFFICE ON DRUGS AND CRIME

In May 2024, CCFSC participated in a side event called Advancing Urban Security: Innovations in Crime Prevention and Community Resilience at the 33rd Session of the Commission on Crime Prevention and Criminal Justice.



CAMPBELL RIVER

The Campbell River Community Safety and Well-Being Planning Project began in 2023, aiming to develop a comprehensive CSWB plan for the community. As part of this initiative, CCFSC collaborated with city representatives to establish a Project Advisory Team (PAT). The PAT plays a critical role in guiding the plan's development, leveraging local connections, raising public awareness, and identifying key priorities and actions. In 2024, CCFSC facilitated six meetings with the Project Advisory Team, during which members developed shared language and definitions for the plan, designed the engagement approach for the assessment, identified key challenges, and helped prioritize key themes and actions.

The project also involves a thorough assessment of local strengths, challenges, and opportunities through the collection of organizational data, a community survey, and consultation sessions with various community groups and stakeholders. This data was compiled into a comprehensive report to guide decision-making around the plan's priorities and actions.

Additionally, the project includes opportunities for knowledge exchange, fostering collaborative practices, and engaging with elected officials on community safety and wellbeing challenges.

The project is set to conclude in December 2024.



"Working with Campbell River on the development of its Community Safety and Well-Being plan has been an incredible experience. We are grateful for the opportunity to collaborate with such a committed community, dedicated to the safety and well-being of its residents."

- Audrey Monette, Director of Engagement and Services, CCFSC



MANITOBA

The Manitoba CSWB Planning Pilot Project began in 2023 and involves the development of up to 11 CSWB plans across the province. CCFSC is currently working with 7 communities: Brandon, Dauphin, Portage la Prairie, Selkirk, Steinbach, Swan River, and The Pas. All these communities are currently in the community engagement process, which will continue through the fall of 2024.

In addition to the work with each community, CCFSC continues to engage all project participants through monthly community of practice sessions. Topics have included: engaging Indigenous communities through CSWB work, putting reconciliation into action, data collection in CSWB planning, along with several presentations from other communities who have completed their own CSWB plans.

Our work on this project also resulted in several trips to Manitoba over the past year as well as opportunities to attend various events. CCFSC staff have attended multiple steering/advisory committee meetings in person and continue to facilitate community engagement sessions across the province. We also had the opportunity to attend the Premier's Safety Summit in Winnipeg in April 2024, a 2-day event that involved breakout room discussions, presentations, and a keynote by Premier Wab Kinew. Staff also attended the October 2024 RCC Retail Secure Manitoba Summit in Winnipeg.

In the coming months, 3-4 additional communities will be added to the project. As such, the project timeline will be extended further into 2025. CCFSC continues to have a strong relationship with Manitoba Justice with regular check-ins and communication around the project deliverables.



COMMUNITY & URBAN SAFETY MONITORING (CUSM) PROJECT

Many Canadian communities now have a Crime Prevention, Community Safety, or Community Safety & Well Being (CSWB) plan, and they are realizing that evaluating and monitoring these comprehensive multi-sector initiatives is not as straight-forward as evaluating a single project. Communities are asking themselves: What outcomes should we focus on in each priority area? What indicators should we choose? How can we find, collect, and use that information to inform ongoing decision-making?

Through the CUSM Project, CCFSC is supporting local actors across the country in answering those questions, by:

Offering guidance, tools, and training on evaluating and monitoring local CSWB, with a focus on locally meaningful outcomes and indicators, cultural responsiveness, and the potential risks and benefits of indicators in the local context. After much research and development, in July 2024 CCFSC hosted two virtual training sessions, with over 60 members and others in attendance, to provide an overview of the importance of monitoring and evaluation in CSWB, what to monitor, and how to monitor through mixed data collection methods. We also introduced the first version of our Community & Urban Safety Monitoring inventory of potential indicators and data sources. Version one is an inventory of over 240 indicators, developed through an extensive review of multiple trusted frameworks and indicator sets.



COMMUNITY & URBAN SAFETY MONITORING (CUSM) PROJECT

Version Two of the inventory is currently under development and will include potential indicators from additional indicator sets, some of which were suggested by the participants of our initial training, as well as data gathered through ongoing engagement with Indigenous communities across Canada, to ensure a Reconciliation lens in this work.

Through this project, CCFSC is supporting a group of 10 diverse Pilot Sites across Canada to implement the new Community & Urban Safety Monitoring framework and tools, helping them to report on progress locally, while also supporting the refinement of the framework and tools.

This includes approximately 2 years of virtual peer-to-peer support and review exercises, and one in-person visit and coaching by the CCFSC. Site visits are underway in October and November to Edmonton (AB), Williams Lake (BC), as well as Halifax (NS), and being planned for other sites.

Hosting a virtual monthly Community of Practice to support communities in sharing and exploring the successes, challenges, and lessons learned in evaluating and monitoring locally. Since September 2024, CCFSC has hosted two Community of Practice meetings with our CUSM Pilot Site communities.

The work involves ongoing learning from an International Advisory Committee of professionals who offer perspectives, guidance, and recommendations throughout the development of our materials and the implementation of our supports.



COMMUNITY & URBAN SAFETY MONITORING (CUSM) PROJECT

The project began in the summer of 2023 and will go on until March 2026. The support is being offered to communities at no cost, thanks to the funding received by Public Safety Canada. An Evaluation Plan is in place for the project to report back on key outcomes related to capacity building for local monitoring of CSWB, as well as the successes, challenges, and lessons learned through this project.

10
DIVERSE
PILOT SITES

Ongoing Projects

CAPITAL REGIONAL DISTRICT

In August 2024, CCFSC began working with the Capital Region District (CRD) in British Columbia to explore options for the potential creation of a Regional Community Safety & Well-Being Plan. The CRD is comprised of thirteen municipalities, as well as three unincorporated areas, and as such, presents unique opportunities for the creation of a CSWB Plan. CCFSC's work with the CRD involves the creation of an Advisory Committee to guide the work, as well as research into best practices for regional planning, and data collection to better understand the important work already underway across the Region. In 2025, CCFSC will present options for consideration to the CRD Board of Directors, to help inform their next steps.

TOWNSHIP OF PELEE CSWB PLAN

The Township of Pelee (Ontario) CSWB Plan is well underway. The project began in early 2024 and the data collection will wrap up in late October. The prioritization and action planning process will occur in early November and the final plan will be presented to Township Council in December 2024.

WINNIPEG SAFE CITY INITIATIVE STRATEGIC PLAN

The Winnipeg Safe City Initiative (WSCI) Strategic Plan seeks to identify local priorities and related actions to improve the safety of women, girls, and gender-diverse people in public spaces within the city of Winnipeg. After a brief hiatus, the work on this project has resumed with CCFSC currently planning the community engagement sessions to inform the work. The data collection process is expected to wrap up by December 2024 with the Strategic Plan drafting, writing, and action planning to occur in early 2025.

APPLYING GBA+ ONLINE TOOLKIT

This project, which began in late 2023, is now in the final stages. The draft toolkit is complete and provides a guide for municipalities to incorporate GBA+ into their emergency preparedness plans along with key background information and considerations for this process. The toolkit is now being designed and once finalized, will be shared broadly through a launch event hosted by CCFSC in early 2025.

Ongoing Projects

RESEARCH PARTNERSHIP WITH SAFETO/SCALE AND THE GUN VIOLENCE PREVENTION PILOT IN TORONTO

CCFSC is engaged in a research partnership with SafeTO's SCALE team to support their work in local planning and monitoring related to their Gun Violence Prevention Pilot. CCFSC is involved in ongoing project activities and conducted two site visits and community engagement sessions this fall with the Violence Prevention Toronto Office (VPTO). CCFSC is working on identifying a short-list of key indicators for the Gun Violence Prevention Pilot that residents, local service providers, academics from the University of Toronto, and city officials can agree on for assessing, planning, and monitoring gun violence efforts moving forward. Through this partnership, CCFSC is also learning more about predictive (diagnostic) and scenario modeling for gun violence prevention, statistical models being used by some urban centres and now of growing interest in Canada's big cities for data driven decision-making.

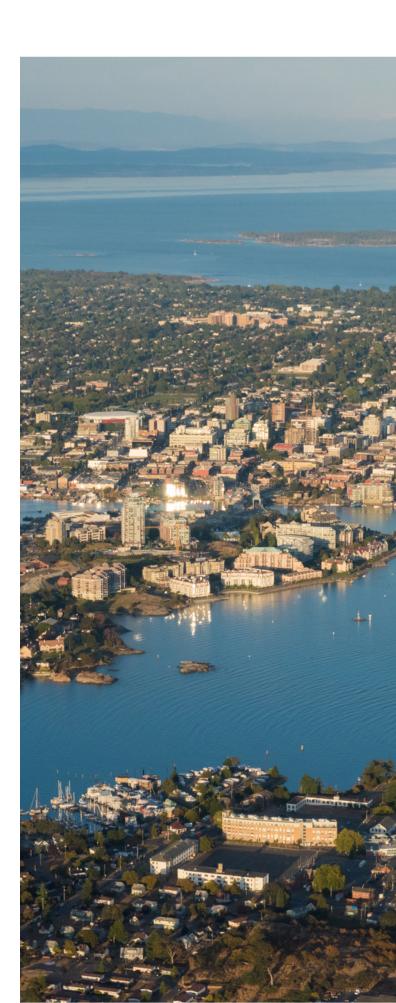
SOURCE WINNIPEG STRATEGIC PLANNING

In September 2024, CCFSC began a facilitated process to help the multi-sector partners of the SOURCE initiative in Winnipeg renew a Strategic Plan and commitment to collaboration to support continuing education for youth involved with the criminal legal system. Key partners of the initiative include Manitoba Justice and the Manitoba Department of Education, along with a variety of community partners in Winnipeg. CCFSC conducted engagement with key partners and youth in the program, offered virtual coaching and debriefing on effective collaboration, a 1-day facilitated in-person planning process with key players in September, and is now working on a final written summary and Strategy. The process has been one of rebuilding a vision for the initiative and nurturing relationships amongst various partners after a few difficult years.

COMPLETED PROJECTS

VICTORIA

In 2024, CCFSC completed a comprehensive assessment to support the City of Victoria's Community Safety and Well-Being (CSWB) Plan. Between January and March 2024, CCFSC facilitated two meetings with the Community Leaders Panel, developed an engagement process and plan, created consultation tools and materials, and led two consultations with the francophone community. We also compiled statistics and data from various sectors and sources into a detailed report and developed a community survey questionnaire. This information was provided to the City of Victoria to guide its decision-making on key priorities and actions for the CSWB plan.





COMPLETED PROJECTS

ABBOTSFORD BSCF EVALUATION

CCFSC provided evaluation services for the PATHWAYS gang prevention program in Abbotsford, British Columbia. The project consisted of a Formative Evaluation of the program from its inception in 2019-2020 to its current state in 2024. The evaluation assessed the quality of the program's design and performance, highlighting its key successful elements and made actionable recommendations for improvement and further development moving forward. This evaluation contributes to the knowledge base on evidence-informed gang prevention and early intervention in Canada.

COMPLETED PROJECTS

GATINEAU YOUTH GUN & GANG VIOLENCE PREVENTION STRATEGY

In 2024, CCFSC successfully completed its project with the City of Gatineau to develop a youth gun and gang violence prevention strategy through the provincial Building Safer Communities Fund. The project involved preparing and facilitating meetings with the advisory committee, leading consultations with key service providers, and engaging directly with youth through schools, youth programs, and outreach to criminalized youth. Additionally, the project included a thorough review of statistics provided by the SPVG (Service de police de la Ville de Gatineau). CCFSC then worked closely with the advisory committee to identify priorities and actions for the strategy. The final document, outlining key recommendations and actions, was delivered in June 2024.





FOUNDATIONAL COMMITEMENTS





We commit to never taking a one-size-fits-all approach.



We commit to working with people in a way that empowers them.



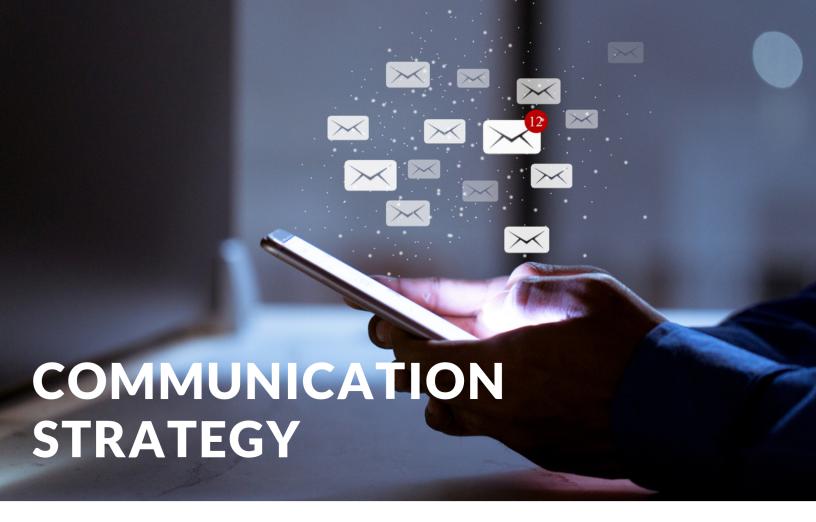
We commit to showing

up, always.

In 2024, CCFSC introduced the PEER
Approach as the foundation of its core
commitments. Our foundational commitments
form the cornerstone of our organization's
identity, steering our actions internally and
externally. They express our intentions and
reflect the spirit we seek to convey in all our
endeavors. These commitments set out clearly
what individuals or communities can expect
from us when we work with them. Unlike our
operational plan, they are not approaches or
actions to accomplish strategic directions;
rather, they guide the overall creation and
execution of our actions and monitoring
frameworks.

Ultimately, the foundational commitments act as a compass. They define our unique organizational identity and help to propel us forward in accomplishing our mission and vision. The PEER Approach encompasses four key pillars: Prevention, Equity, Engagement, and Relationships. To learn more about our foundational commitments, click here.





In the spring of 2024, the CCFSC team decided to focus more on our marketing and social media presence. As a growing organization, we felt it was time to purposefully dedicate time and energy to sharing our work with the public and our members. We enlisted a contractor to support us with a Strategic Marketing Plan, which provides the guidance moving forward on how we want to reach our desired audiences. We also launched our membership portal in response to the increased need for a space where members can network and access resources.

MEMBERSHIP PORTAL

This September we launched our membership portal which gives CCFSC members exclusive access to the following:

- CCFSC and Community Resources
- Forum for discussion on recent news and topics
- Events and News about CCFSC
- Ways to connect with groups within the network. Ex. Building Safer Communities Fund.

This is a new venture for us, and we cannot wait to see how it grows and develops over the next few months.

MEMBERSHIP IN 2024

Welcome to our new members who joined CCFSC this year.

General Members:

- County of Haliburton
- Regional Municipality of Peel
- Ville de Gatineau
- Ville de Lévis
- Ville de Longueuil
- Ville de Québec
- Ville de Saguenay
- Ville de Sherbrooke
- Ville de Terrebonne
- Ville de Trois-Rivières

Associate Members:

Canadian Women's Foundation

Individual Members:

- Paula Bennett
- Stephen Schneider





- Alberta Community Crime Prevention Association
- Canadian Women's Foundation
- City of Brampton
- City of Brandon
- City of Brantford
- City of Burnaby
- City of Calgary
- City of Campbell River
- City of Dauphin
- City of Dryden
- City of Edmonton
- City of Greater Sudbury
- City of Kelowna
- City of Kenora
- City of Meaford
- City of Morinville
- City of Nanaimo
- City of New West Minister
- City of Prince Albert
- City of Regina
- City of Salmon Arm
- City of Saskatoon
- City of Selkirk
- City of Steinbach
- City of Surrey
- City of Thunder Bay
- City of Toronto
- City of Vernon
- City of Victoria
- City of Wetaskiwin
- City of Williams Lake
- City of Windsor
- City of Winnipeg
- Civida
- Codiac RCMP
- Community and Social Impact Regina
- County of Grande Prairie
- Crime Prevention Ottawa

- Department of Justice Public Safety and Security Division, Nova Scotia
- Downtown Yonge Business Improvement Area
- Government of Yukon
- Halifax Regional Municipality
- Halton Region
- Kent Regional Service Commission
- Lac La Biche County
- More Better Solutions Consulting
- Niagara Region
- Portage la Prairie
- RCMP Alberta
- REACH Edmonton
- Region of Waterloo
- Regional Municipality of Durham
- Regional Municipality of Peel
- Regional Municipality of York
- Saint Mary's University
- Saskatchewan Economic Development Alliance(SEDA)
- Saskatchewan Parks and Recreation Association
- Strathcona County
- Town of Ajax
- Town of Innisfail
- Town of Sackville
- Town of Swan River
- Town of the Pas
- Ville de Gatineau
- Ville de Lévis
- Ville de Longueuil
- Ville de Québec
- Ville de Saguenay
- Ville de Sherbrooke
- Ville de Terrebonne
- Ville du Montreal
- West Region Treaty 2 & 4 Health Services
- Each Individual Member: P. Bennett, G. Scott, S. Schneider

Our Board of Directors



Dave Dickson Co-Chair



Jan Fox Co-Chair



Paul Lang
Secretary



Razmin Said Treasurer



Ahmad Luqman

Director



Amy Siciliano

Director



Bree Claude

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Chris Brens
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Ariane de Palacio

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Tom Sutton

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Shefali Khoja Director



Colleen Cornock

Director



Felix Munger
Executive Director



Audrey Monette
Director of Engagement
and Services



Katie Cook
Director of Operations
and Services



Jazlyn O'Bonsawin
Project Coordinator



Melanie Bania Director of Services, Evaluation, and Impact



Stacey Colliver
Director of Research and
Services



Emma Cash Project Manager



Hayley Moody
Researcher

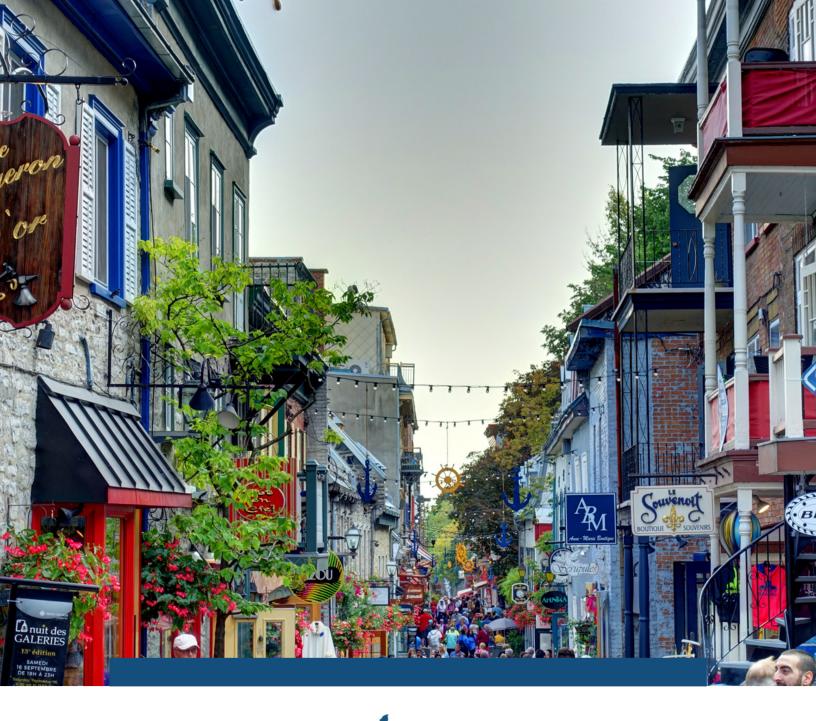


Amanda-Rose Bourget

Knowledge Exchange
Coordinator



Jade Brazil Administrative Coordinator





THANK YOU

let's connect:



